

# MCCBOA SURVEY

## Faculty Pay

June 2012

Requested by: Barb Eisterhold Henry Ford Community College

Community College	Please tell me how you pay your full time faculty for their contractual pay. (Bi-weekly, monthly, 9, 10,12 pays a years?)	How do you pay extra contractual assignments to these same full time faculty? (Same pay, different pay, how often?)	Please indicate if they are given an option on how to be paid (Other than a 12 month deferred option).
Alpena Community College	Bi-weekly 19 or 26 pays	A stipend with regular paycheck	No Option
Bay De Noc Community College			
Delta College	Bi-weekly	Same, spread time/semester for extra	No option
Glen Oaks Community College	Bi-weekly	Same, spread over #pay for term	26 pays or 21 pays FA/WI
Gogebic Community College	Bi-weekly	Bi-weekly or lump sum	Over academic yr or 12 months
Grand Rapids Community College	Bi-weekly 26 or 20 pays	Same spread over assignment	Spread over 20 pays
Henry Ford Community College	Monthly 10 or 12 pays	Monthly different pay cycle SP/SU	No option
Jackson Community College	Bi-weekly	Same pay	Most 12 Months. Can request payoff after May
Kalamazoo Valley Community College	Semi-monthly 12 months	Pay once per term FA/WI/SU	Only 12 month deferred option
Kellogg Community College	Bi-weekly		
Kirtland Community College	Bi-weekly	During / lump sum at end of assignment	12 Months or school year
Lake Michigan College			
Lansing Community College	Choice of 22 or 26 pays	Pay in period earned	
Macomb Community College	Bi-weekly	Spread over bi-weekly pay	Only option 22 or 26 pay
Mid Michigan Community College	Bi-weekly	Split # pays term 1-7 pays term	Bi-weekly 26 or 20 FA.WI
Monroe County Community College	Bi-weekly	Same pay	20-26 pays/Lump sum on 20 <sup>th</sup> pay if 26 option elected
Montcalm Community College			
Mott Community College	Bi-weekly	Same over designated times per term	No options
Muskegon Community College	Bi-weekly	Bi-weekly over the semester	20 or 26 pays
North Central Michigan College	Bi-weekly	Same split # of pays for each term	Pay 26 or 20 FA/WI or lump sum
Northwestern Michigan College			
Oakland Community College			
Schoolcraft College	Bi-weekly	Same split # of pays for each term	Pay bi-weekly over 26 or 18 pay FA/WI
Southwestern Michigan College	Bi-weekly	Same	26 pays or 19 pays
St. Clair County Community College	Bi-weekly	Same but Overload 7 for FA/WI 3 SP/SU	New FA Bi-Weekly only, Existing FA with previous 20 or 25 elect can change to 26 irrevocable option
Washtenaw Community College	Semi monthly (24 pays)	Same Pay	No option
Wayne County Community College	Bi-monthly 24 pays	Monthly	No option
West Shore Community College	Bi-weekly	One lump sum per semester	No option