## Michigan Community College ORP Survey

ORP Survey Results			
Apr-13			
	Employer	Employee	
	Contribution	Contribution	•
Alpena Community College	12.0%	4.0%	
Bay College	12.0%	0.0%	
Delta College	10.0%	0.0%	
Glen Oaks Community College	14.0%	0.0%	
Gogebic Community College	11.0%	4.0%	
Grand Rapids Community College	12.0%	3.0%	
Henry Ford Community College	12.0%	4.0%	
Jackson Community College	14.0%	4.0%	
Kalamazoo Valley Community College	11.5%	3.5%	
Kellogg Community College	10.5%	4.0%	
Kirtland Community College	12.0%	4.0%	
Lake Michigan College	10.0%	none required	Employee contributions up to 2% are matched in addition to the 10%
Lansing Community College	12.0%	4.3%	Two-years vesting
Macomb Community College	11.5%	3.9%	
Mid Michigan Community College		:	
Monroe County Community College	Same as MPSERS	Same as MPSERS	Employee and Employer contributions mirror whatever they would be in MPSERS
Montcalm Community College			
Mott Community College	10.0%	4.0%	Members prior to 1999 receive 13.54% employer contribution
Muskegon Community College	14.0%	4.0%	'
North Central Michigan College	11.0%	4.0%	
Northwestern Community College			
Oakland Community College			
Schoolcraft College	12.0%	4.0%	
Southwestern Michigan College	14.0%	4.0%	
St. Clair County Community College			
Washtenaw Community College	12.0%	3.0%	
Wayne County Community College			
West Shore Community College	11.0%	4.0%	