

MCCBOA SURVEY

Requested by: Barb Eisterhold Henry Ford Community College 2/25/14

Community College	How often do you pay your contractual (Administrators, FT Faculty) employees? (Bi-Weekly, Monthly etc..)	Are they paid current or in arrears?	If in arrears, what is the lag time between pay ended period and check date?	
Alpena Community College				
Bay De Noc Community College				
Delta College				
Glen Oaks Community College	Biweekly	Current		
Gogebic Community College				
Grand Rapids Community College	Bi-weekly	Arrears	12 days	
Henry Ford Community College	Monthly	In advance		
Jackson Community College	Bi-weekly Faculty 2015	Faculty current / Staff Arrears	7 days	
Kalamazoo Valley Community College	Semimonthly	Admin & exempt in advance, faculty deferred, hourly arrears		
Kellogg Community College	Biweekly	Current		
Kirtland Community College	Biweekly	Current		
Lake Michigan College	Biweekly	Hourly Arrears all others current	1 week	
Lansing Community College	Bi-weekly	Arrears	Pay Period ends SAT, pay date following FRI	
Macomb Community College	All Biweekly; Faculty 20 or 26 pays, EC 7 or 10 pays	Hourly arrears, all others current	Hourly 2 wks. in arrears	
Mid Michigan Community College	Biweekly	Admin current, faculty arrears	Faculty 1 wk. in arrears	
Monroe County Community College	Biweekly; Faculty 20 or 26 pays	Admin current, faculty arrears	Faculty pay period ends Sat., pay the following Friday	
Montcalm Community College	Bi-weekly	current		
Mott Community College	Bi-weekly	Admin current, all others arrears	1 wk.	
Muskegon Community College				
North Central Michigan College	Biweekly; Faculty 20 or 26 pays	Admin current, faculty arrears	Faculty pay period ends Sat., pay the following Friday	
Northwestern Michigan College	Bi-weekly / Faculty 2015	Hourly arrears (others current)	Hourly ends Saturday - Pay Next Friday following	
Oakland Community College	Biweekly; Faculty spread over 10 or 12 months	Current. FT/Admin - Clerical staff - paid biweekly Thurs for pay period ending Sat - but OT time	paid biweekly on Thurs but pay period ending Sat - but OT time	
Schoolcraft College	Biweekly; Faculty 18 or 26 pays	Hourly arrears, all others current	Hourly pay period ends Sun., pay the following Friday	
Southwestern Michigan College				
St. Clair County Community College	Bi-Weekly	Current		
Washtenaw Community College				
Wayne County Community College	Bi-weekly	Current / (see semi-monthly)		
West Shore Community College	Bi-weekly	Admin-current Faculty - Deferred, hourly arrears	1 week	