MCCBOA SURVEY
SPRING 2011 WORKSHOP

PLEASE RETURN TO RICK SCOTT

2012 Raises for Faculty + Staff

Requested by: Rick Scott – Marilyn Wiese Chavez

COMMUNITY COLLEGE	Does your Faculty + Staff have Steps / Levels	Have or are you planning to freeze the steps or levels	Instead of giving % raise, are you thinking of a bonus	If you are planning a % raise for 2012 what % ?
Alpena Community College	Yes	? Contracts	No So	Varies by unit; ie., support 1% + CPI
Bay De Noc Community College				
Delta College	Yes Faculty Only	No	11/12 Faculty get 1% of Base	Faculty +1% on base only
Glen Oaks Community College	yes / yes	maybe - Allow steps with 0 increase	Maybe	
Gogebic Community College	Yes	likely & NOT SURE	No	?
Grand Rapids Community College	yes / yes	[redacted] - subject to negotiation	Not for 11/12	n/a
Henry Ford Community College	Yes	NO Discussion	NO Discussion	
Jackson Community College	Yes	no	no	2.5% contractual
Kalamazoo Valley CC	Yes -	Yes -	NO	2 1/2
Kellogg Community College	Yes (no - Admin	No	NO	In negotiations ≤ 2%
Kirtland Community College	Yes	potentially	No	Do a "No"
Lake Michigan College				
Lansing Community College				
Macomb Community College	Yes + Yes	depends on Board's direction	haven't discussed	?
Mid Michigan Community College	Yes	No	maybe	?
Monroe County CC	Yes	YES	Yes - [redacted]	NOT SURE FOR NEXT FY
Montcalm Community College	Yes	NO	NO	Steps only
Mott Community College				
Muskegon Community College	yes / no - Admin/Prof. yes unions	not at this time	haven't discussed	?
North Central Michigan College	yes	not discussed at this time		
Northwestern Michigan College	yes	no discussion now	haven't discussed	?
Oakland Community College	Yes	no	no	–
Schoolcraft College	Yes	NO	NO	?
Southwestern Michigan College				
St. Clair County CC	yes	would be subject to negotiations	NO	–
Washtenaw Community College	Yes	NO	NO	?
Wayne County Community College				
West Shore Community College	Yes	NO	NO	?