

MCCBOA SURVEY
FALL 2017 WORKSHOP

PLEASE RETURN TO BARB EISTERHOLD

Requested by:

Delta College - Deb Lutz

COMMUNITY COLLEGE	Do you allow use of college funds to buy college logo wear for employees?	Is wearing the clothing required?	Do you treat this as de minimis for IRS purposes? (or do you treat as taxable compensation?)
Alpena Community College			
Bay De Noc Community College			
Delta College	Yes	Not really	Yes
Glen Oaks Community College	Yes	No	Yes
Gogebic Community College			
Grand Rapids Community College	Yes	Yes	Yes
Henry Ford Community College	YES	YES - In some areas	YES De minimis
Jackson Community College	Yes, for 'front line' employees & facilities	Yes, do not pay for optional employees	Yes
Kalamazoo Valley CC	Yes for certain areas	In certain areas	De Minimis
Kellogg Community College	Yes	Some (ie-maintenance)	Yes
Kirtland Community College	Some ... we will pay for embroidery + add logo to employee's existing clothes	No	YES
Lake Michigan College	Nothing known (In near future certain employees will wear required uniforms paid by the college)	Facilities + Student Organizations	de minimis
Lansing Community College	Yes		
Macomb Community College	No		
Mid Michigan Community College	No	No	N/A
Monroe County CC	No	— No	— No
Montcalm Community College	No	No	N/A
Mott Community College	Yes	No - maybe in some departments	Yes
Muskegon Community College			
North Central Michigan College	Yes	Some (Food svc, Phys. Plant)	De minimis
Northwestern Michigan College	Yes	NO (some departmental uniforms)	Yes - de minimis
Oakland Community College	No	No	N/A
Schoolcraft College	Yes	Yes as required	de minimis
Southwestern Michigan College	Yes	ONLY FOR SOME	YES - DE MINIMIS
St. Clair County CC			
Washtenaw Community College	Yes	Yes/No - depends on dept	de minimis
Wayne County Community College			
West Shore Community College			