

MCCBOA SURVEY
FALL 2015 WORKSHOP

PLEASE RETURN TO MICHELLE KITE

*TIAA CREF has contacted Delta and is pushing us to change our ORP from an ~~403(a)~~ 401(a) plan, but has not adequately explained why. Other than they no longer offer 403(a)

Requested by: Deb Lutz Delta College

COMMUNITY COLLEGE	Has TIAA CREF contacted your college about this?	Have you changed your Plan Documents to 401(a)?	Did you then establish an Investment Policy?	Do you have a mandated ORP employer contribution?
Alpena Community College				
Bay De Noc Community College				
Delta College	Yes	Not Yet	Not Yet	0%
Glen Oaks Community College	Yes	No	No	14%
Gogebic Community College				
Grand Rapids Community College	Not to my knowledge	No	No	No
Henry Ford Community College	No			12%
Jackson Community College				
Kalamazoo Valley CC				
Kellogg Community College				
Kirtland Community College				
Lake Michigan College				
Lansing Community College	Not to my knowledge	—	—	—
Macomb Community College	yes	No	—	11.3%
Mid Michigan Community College	yes	No	No	indexed to MP600s
Monroe County CC				
Montcalm Community College				
Mott Community College	Not to my knowledge			
Muskegon Community College	No	No	No	14%
North Central Michigan College	No	No	No	11%
Northwestern Michigan College	Not that I am aware of			
Oakland Community College				
Schoolcraft College	No	No	—	12%
Southwestern Michigan College				
St. Clair County CC	No	No	—	15%
Washtenaw Community College	Not that I am aware of			12%
Wayne County Community College				
West Shore Community College				